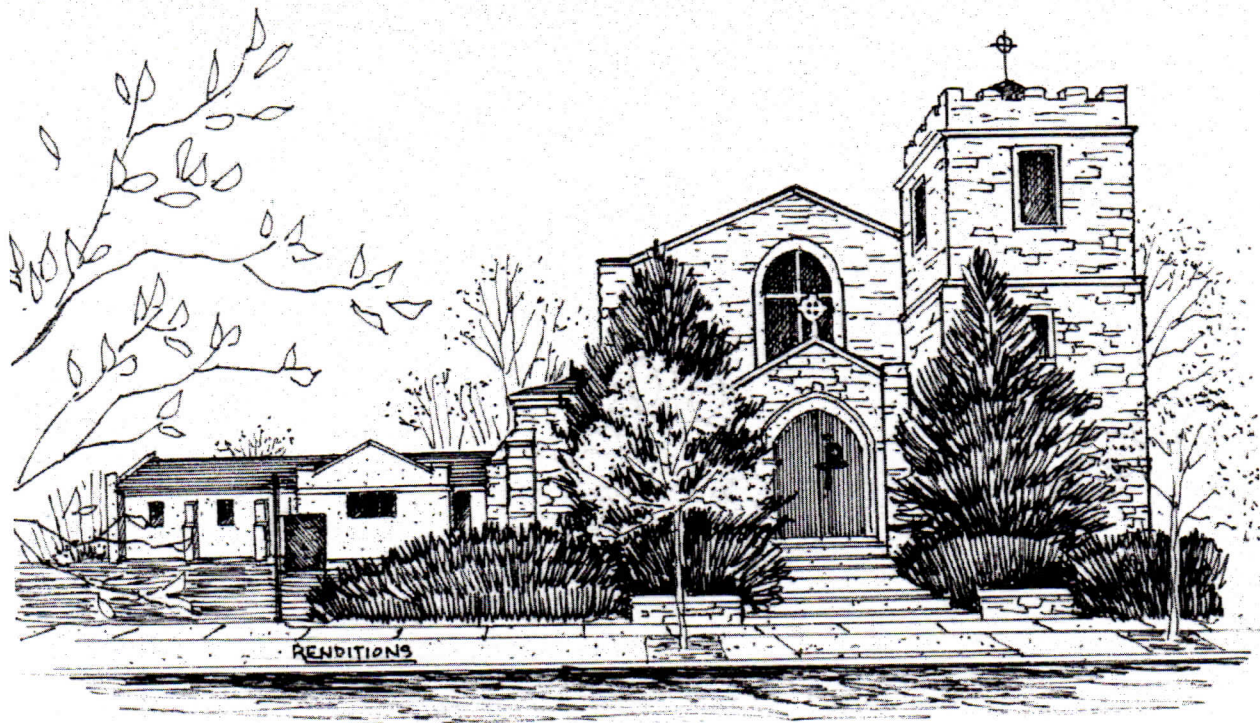


# ANNUAL REPORT

JANUARY 26, 2014



## TRINITY EPISCOPAL CHURCH

600 N. Euclid, St. Louis MO 63108

The Rev. Mark H. Hatch, Interim Rector

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**Agenda for the 159th Annual Meeting  
of Trinity Episcopal Church  
St. Louis, Missouri  
January 26, 2014**

- 1 Call to order
- 2 Opening prayer
- 3 Reading of the Necrology
- 4 Appointment of Secretary for the meeting
- 5 Appointment of tellers
- 6 Presentation and Approval of Minutes from 2013 Annual Meeting
- 7 Interim Rector's Address
- 8 Election of the Vestry
- 9 Election of Diocesan Delegate
- 10 Election of the Endowment Committee Trustees
- 11 Financial Reports
  - Trustees
  - 2013 Year End
  - 2014 Budget
- 12 Reports
  - South Parish Hall
  - Trinity Food Ministry
  - Stewardship
  - Communications
  - Parish Life/Hospitality
  - Outreach
- 13 Junior Warden
- 14 Senior Warden
- 15 Appreciations
- 16 Other business
- 17 Closing Prayer
- 18 Adjournment



# Minutes of the 158th Annual Meeting

## January 27, 2013

The 158<sup>th</sup> Annual Meeting of Trinity Episcopal Church was called to order by The Rev. Anne Kelsey at 12:05 PM. She offered the opening prayer and read the necrology.

The Rector appointed Julien Worland as the secretary for the Annual Meeting and appointed as tellers Mary Taylor and Linda Small in the event of balloting.

The minutes from 2012 Annual Meeting accepted with correction of a typo in the first line.

The Rev. Anne Kelsey presented her address, which emphasized equality and working together while upholding our diocesan reputation for eccentricity. She noted that Trinity had suffered more than the usual number of deaths, yet funerals had moved some visitors to join our community. Our average Sunday attendance had increased by one. Because groups use Trinity's space seven days a week, maintaining our property is a part of our ministry and service to our neighborhood. Executing our plans to replace the South Parish Hall, the Rector said, would be disruptive, and Food Ministry personnel were already developing plans to cope. She said that parish leadership was strong: Michael Haggans will lead the SPH project; Adrienne Fly has decided to lead the TFM; Dave Hilditch will serve as Senior Warden for the next year; and the parish has three associate clergy. This year, the Parish will have to find an Interim Rector with help of the Diocesan office. She concluded by saying that it had been an honor and joy to serve this community.

**Election of the Vestry.** Candidates Karen Opp (serving two years); Anne Giedinghagen, Karin Layher, Barbara Uhlemann (each serving three years), in addition to Dave Hilditch (serving one year), were presented. There were no nominations from the floor. The candidates were elected by voice vote.

**Election of Diocesan Delegate.** Rev. Anne Kelsey said that Betty Weber was retiring and Lisa Will-Smith had been nominated to serve for one year. There were no additional nominations, and Lisa Will-Smith was elected by a voice vote.

**Election of the Endowment Committee Trustees.** Barbara Uhlemann, Vander Corliss, Jeanie Frazee were nominated and approved by the congregation.

### Financial Reports

- **Trustees.** Vander Corliss directed those gathered to the report on page 4-5 of the agenda. Asset value of Trinity's investments had a market value of \$880K as of Dec. 31, 2012.
- **2012 Year End Report.** Treasurer Barbara Uhlemann thanked Bill Ader for his preparation of the reports in the agenda, which indicated holdings of a little less than \$400K in cash, separate from the endowment fund. TFM held over \$40K in reserves. The parish had received generous bequests from Jan Dunlap and Steve Turner with additional income expected in 2013. Barbara urged parishioners to remember Trinity in their wills.
- **Income and expense reports.** Barbara Uhlemann presented the report. Trinity had budgeted a \$7,000 deficit for 2012 but earned a surplus of \$11,000 (that is, \$18,000 above expectations). Expenses matched budgeted amounts; but income was up due to generous contributions above pledged amounts. She encouraged parishioners to use E-Script cards from Schnucks, which gave a donation that totaled \$1,392 last year.
- **2013 Budget.** Rev. Harry Leip presented the 2013 budget, with an anticipated deficit of \$11,000, mitigated by our 2012 surplus and \$10,000 to be transferred from Sallie Furhi's bequest.

### Reports

- **South Parish Hall Fundraising.** Vander Corliss discussed the SPH capital campaign. The reconstruction project was budgeted to cost \$500K, toward which \$190K had already been pledged and \$100K would



come from the parish's restricted funds. Using some bequest money, the parish's total net costs were predicted to be \$250K, leaving \$60K still required in additional pledges. The diocese will not provide funds, but Trinity will be able to handle all financing internally. The SPH capital campaign will end March 17.

- **South Parish Hall Construction.** Michael Haggans explained that preparations were underway for the SPH construction and announced the members of a committee established to help him manage the project: Jan Parker, Perry Bascom, Adrienne Fly, Kate Worland, and the in-coming junior warden. He expected construction would begin during the summer of 2013.
- **Trinity Food Ministry.** Adrienne Fly presented her report and added that Bill and Fritz Baker had counted and bundled all the Christmas cards for sale.
- **Stewardship.** Vander Corliss presented the report, saying a stable number of 91 households had made pledges. He directed those present to review the history of stewardship on page 22 of the agenda.
- **Communications.** Ron Tompkins presented his report and thanked those who had chaired committees.
- **Parish Life/Hospitality.** Pat Way presented her report and thanked all for their help.
- **Outreach.** Willie Meadows presented his report and congratulated the parish on their successful work during the year.

**Junior Warden.** Michael Haggans called attention to his report, and he drew special attention to the work of the Grounds Committee (the "Lay Weeders").

**Senior Warden.** Jeff Farris presented his report and emphasized the resilience and Christian charity of our community. He thanked Michael Haggans for all the roles he had taken on, and he thanked Anne Kelsey for her years of service and wished her the best in her retirement.

**Appreciations.** Anne Kelsey thanked Bill Ader for the new parish website; Kathy Van Bakergem for her work in the Sunday School; Joe Price for balancing the needs of his 100 supervisors; Steven Slusher for his choir direction; Adrienne Fly for her work with the TFM; organist Jeff Nall for his musicianship; Betty Weber for serving on the Diocesan Convention committee; out-going and remaining vestry members; Michael Haggans for being the voice of reason and for his service on the vestry; Jeff Farris for leading the vestry for two years; and Helen Hendry for her work on beautifying the grounds.

**Other Business.** Bill Mayhan thanked the parish for the support he had received since Steve's death, and he conveyed the gratitude of Steve's mother. Martha Baker asked Trinitarians to remember Steve's mother on her birthday.

### **Closing Prayer**

**Adjournment.** The Rector turned the gavel over to Dave Hilditch.

Respectfully submitted:  
Julien Worland

## **Candidates for Vestry and Diocesan Delegate**

### **FOR VESTRY**

**Lisa Will-Smith** for a 2-year term

**Dave Hilditch** for a 1-year term

A third candidate will be identified at the Annual Meeting

### **FOR DIOCESAN DELEGATE**

**Fritzi Baker** for a 3-year term

# Trustees Report

Trustees: Barbara Uhlemann, Jeanie Frazee, Vander Corliss

## Net Worth vs Prior Yr (Market Basis] - As of 12/31/2013

(Includes unrealized gains)

As of 12/31/2013

Account	12/31/2012 Balance	12/31/2013 Balance
<b>ASSETS</b>		
<b>Cash and Bank Accounts</b>		
Charles Schwab Institutional-Cash	57,993	57,919
Schwab Cash Account	0	0
<b>TOTAL Cash and Bank Accounts</b>	<b>57,993</b>	<b>57,919</b>
<b>Investments</b>		
Charles Schwab Institutional	822,273	958,815
<b>TOTAL Investments</b>	<b>822,273</b>	<b>958,815</b>
<b>TOTAL ASSETS</b>	<b>880,266</b>	<b>1,016,733</b>
<b>LIABILITIES</b>		
	0	0
<b>OVERALL TOTAL</b>	<b>880,266</b>	<b>1,016,733</b>

## Income/Expense by Category w/ Realized Gains/Losses

1/1/2012 through 12/31/2013

Category	1/1/2012- 12/31/2012	1/1/2013- 12/31/2013
<b>INCOME</b>		
Other Inc	75	0
_DivInc	16,208	16,643
_LT CapGnDst	10,272	16,543
_RlzdGain	-4,541	5,615
_ST CapGnDst	775	891
<b>TOTAL INCOME</b>	<b>22,790</b>	<b>39,691</b>
<b>EXPENSES</b>		
Management Fees	4,066	4,384
Social Respon. Expense	1,042	931
Trinity Pledge	37,500	40,000
<b>TOTAL EXPENSES</b>	<b>42,608</b>	<b>45,315</b>
<b>OVERALL TOTAL</b>	<b>-19,818</b>	<b>-5,624</b>



Net Worth vs. Prior Yr (No Unrealized) - As of 12/31/2013  
As of 12/31/2013

Account	12/31/2012 Balance	12/31/2013 Balance
<b>ASSETS</b>		
<b>Cash and Bank Accounts</b>		
Charles Schwab Institutional-Cash	57,993	57,919
Schwab Cash Account	0	0
<b>TOTAL Cash and Bank Accounts</b>	<b>57,993</b>	<b>57,919</b>
<b>Investments</b>		
Charles Schwab Institutional	847,198	841,648
<b>TOTAL Investments</b>	<b>847,198</b>	<b>841,648</b>
<b>TOTAL ASSETS</b>	<b>905,191</b>	<b>899,567</b>
<b>LIABILITIES</b>		
	0	0
<b>OVERALL TOTAL</b>	<b>905,191</b>	<b>899,567</b>

Portfolio Cost & Market Basis - As of 12/31/2013  
As of 12/31/2013

Security	12/31/2013 Cost Basis	12/31/2013 Balance
<b>Charles Schwab Institutional</b>		
DFA 5Yr Global Fixed Income	82,334	79,980
DFA Emerging Mkts Core Equity	15,717	20,575
DFA Intl Small Cap Value	45,420	46,896
DFA Intl Small Co Portfolio	35,825	38,002
DFA Intl Value III Portfolio	119,106	104,834
DFA Large Cap Value III Portfolio	122,229	158,545
DFA Real Estate Securities	14,430	22,767
DFA US Lg Co Index	112,840	152,362
DFA US Micro Cap Portfolio	54,971	80,214
DFA US Small Cap Value Portfolio	43,062	65,054
Vanguard GNMA Fund Admiral Shares	85,198	80,504
Vanguard Short-Term Invst Grade Fd Admiral	110,518	109,082
-Cash-	57,919	57,919
<b>TOTAL Charles Schwab Institutional</b>	<b>899,567</b>	<b>1,016,733</b>
<b>TOTAL Investments</b>	<b>899,567</b>	<b>1,016,733</b>

## Finance Committee Report

The Trinity Finance Committee serves to advise the vestry and rector and has two main responsibilities: creating the annual budget and conducting an annual audit of the parish's financial records.

The members of the committee are as follows: The Rev. Mark Hatch, interim rector; Dave Hilditch, senior warden; Willie Meadows, junior warden; Barbara Uhlemann, treasurer; Vander Corliss; Jean Frazee; and Jeff Farris, chair. Although not a committee member, Bill Ader has helped the committee immensely with timely and accurate reports.

I would like to thank Vander Corliss for directing Michael Biggers, Ted Taylor, and myself as we conducted the 2012 audit. Vander provided all the necessary instruction, reviewed our work, and compiled the final report for submission to the diocese. In addition, many thanks to Bill Ader for gathering the necessary documents and reports for our review. The 2012 audit was submitted to the vestry for approval and has been filed with the diocese.

Thanks to everyone on the committee for their help with this year's budget.

Respectfully submitted:  
Jeff Farris



**Treasurer's Report**  
**Trinity Episcopal Church, St. Louis, Mo.**  
**Balance Sheet**  
As of December 31, 2013

	A	B	C	D	E	F	G
1						<b>Dec 31, 13</b>	
2	<b>ASSETS</b>						
5					Pulaski-Bank - Main Account	293,453.98	
6					Pulaski Money Market	51,975.85	
7					Pulaski Organ Reserve - Savings	5,034.40	
8					Pulaski Niekamp Fund - Savings	7,400.08	
9					Pulaski TFM Checking	4,978.84	
10					Cass Checking - Construction	15,396.45	
11					Cass Checking	905,550.07	
14	<b>TOTAL ASSETS</b>					<b>1,283,789.67</b>	
15	<b>LIABILITIES &amp; EQUITY</b>						
16	<b>Liabilities</b>						
19					Pass Through & Other Payables	2,000.00	(AHK Gift)
22	<b>Total Liabilities</b>					2,000.00	
23	<b>Equity</b>						
24	SPH Remodeling Project						
25					SPH Contributions	159,576.51	
26					SPH Project Expenses	(12,844.62)	
27	<b>Total SPH Remodeling Project</b>					146,731.89	
28	Trinity Food Ministry Fund						
29	TFM - General						
30					TFM- General as of Jan. 1	24,580.15	
31					TFM - General YTD Adjustment	9,349.65	
32	<b>Total TFM - General</b>					33,929.80	
33	TFM - Food						
34					TFM - Food as of Jan. 1	16,196.49	
35					TFM - Food YTD Adjustment	(7,964.90)	
36	<b>Total TFM - Food</b>					8,231.59	
37	<b>Total Trinity Food Ministry Fund</b>					42,161.39	
38	Donor Designated						
39					Auction Dinner Dance 2011	8,766.22	
40					Library Fund	527.00	
41					Pre-Paid Pledges	1,250.00	
42					Trinity Music	556.42	
43	<b>Total Donor Designated</b>					11,099.64	
44	Administratively Designated						

Trinity Episcopal Church, St. Louis, Mo.  
**Balance Sheet**  
As of December 31, 2013

	A	B	C	D	E	F	G
1						<b>Dec 31, 13</b>	
45					Insurance Payment for Interior Painting	10,167.69	
46					Dunlap Fund	767,752.51	
47					Turner Fund	159,055.66	
48					Roth Fund	5,000.00	
49					Scott Fund	5,552.62	
50					Fisher Fund	831.04	
51					Niekamp Fund	7,400.08	
52					Organ Reserve	5,034.40	
53					Fuhri Fund	23,778.86	
54					New Sign Fund	1,465.08	
55					Building Repair Reserve	7,616.87	
56					<b>Total Administratively Designated</b>	<b>993,654.81</b>	
57					Retained Earnings	88,141.94	
58					<b>Total Equity</b>	<b>1,281,789.67</b>	
59					<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,283,789.67</b>	



**Trinity Episcopal Church, St. Louis, Mo.**  
**Income and Expenses**  
January through December 2013

	A	B	C	D	E	F	G	H	I	J	K	L	M	Y	Z	AA	AB	AC	AD
1																			
2								<b>Parish</b>							<b>Food Ministry</b>				
3								<b>Jan - Dec 13</b>		<b>Budget</b>		<b>% of Budget</b>			<b>Jan - Dec 13</b>		<b>Budget</b>		<b>% of Budget</b>
4							<b>Ordinary Income/Expense</b>												
5							<b>Income</b>												
6							<b>Pledge Related</b>												
7							Pledges-Current Year	221,238.25		222,082.00		99.62%			-				
8							Pledges-Prior Year	700.00		2,400.00		29.17%			-				
9							Plate Offerings	19,930.23		17,500.00		113.89%			-				
10							<b>Total Pledge Related</b>	241,868.48		241,982.00		99.95%			-				
11							<b>Endowment Contribution</b>	39,999.96		40,000.00		100.0%			-				
12							<b>Trf from Fuhri Unrestricted Bequest</b>	327.64		10,000.00		3.28%			-				
13							<b>Interest Income</b>	211.79		160.00		132.37%			-				
14							<b>Memorial Gifts</b>	65.00		200.00		32.5%			-				
15							<b>Building Use</b>	2,230.00		2,100.00		106.19%			-				
16							<b>Fundraisers</b>	-		-		0.0%			-				
17							<b>Parish Functions</b>	140.00		50.00		280.0%			-				
18							<b>Altar Flowers</b>	650.00		600.00		108.33%			-				
19							<b>Food Ministry Income</b>												
20							TFM Income from Churches	-							29,780.00		17,500.00		170.17%
21							Schnucks E-Scrips	-							1,486.24		1,400.00		106.16%
22							TFM from Hunger Task Force	-							4,451.00		5,000.00		89.02%
23							PY TFM Endowment Income	-							931.00		1,100.00		84.64%
24							TFM Income - Memorials, etc.	-							1,170.00		1,000.00		117.0%
25							TFM Christmas Card Income	-							267.00		1,000.00		26.7%
26							TFM Income from Other Donors												
27							From Parishioners	-							24,595.00		22,500.00		109.31%
28							From Non-Parishioners	-							18,740.31		10,000.00		187.4%
29							<b>Total TFM Income from Other Donors</b>	-							43,335.31		32,500.00		133.34%
30							<b>Total Food Ministry Income</b>	-							81,420.55		59,500.00		136.84%
31							<b>Miscellaneous Income</b>	634.00		250.00		253.6%			-		-		0.0%

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Trinity Episcopal Church, St. Louis, Mo.

**Income and Expenses**

January through December 2013

	A	B	C	D	E	F	G	H	I	J	K	L	M	Y	Z	AA	AB	AC	AD
1																			
2								<b>Parish</b>						<b>Food Ministry</b>					
3								<b>Jan - Dec 13</b>	<b>Budget</b>	<b>% of Budget</b>					<b>Jan - Dec 13</b>	<b>Budget</b>	<b>% of Budget</b>		
32							<b>Total Income</b>	286,126.87	295,342.00	96.88%					81,420.55	59,500.00	136.84%		
33							<b>Expense</b>												
34							<b>Salaries/Allowances</b>												
35							<b>Rector's Salary/Allowances</b>												
36							<b>Rector's Salary</b>	39,979.90	45,132.57	88.58%					-				
37							<b>Housing Allowance</b>	19,000.00	24,000.00	79.17%					-				
38							<b>Auto Allowance</b>	425.41	1,000.00	42.54%					-				
39							<b>Total Rector's Salary/Allowances</b>	59,405.31	70,132.57	84.7%					-				
40							<b>Lay Staff Salaries</b>												
47							<b>Total Lay Staff Salaries</b>	85,197.87	85,971.26	99.1%					13,561.29	11,183.82	121.26%		
48							<b>Vacation Substitutes</b>												
49							<b>Clergy</b>	1,175.00	1,400.00	83.93%					-				
50							<b>Lay Staff</b>	200.00	250.00	80.0%					24.00				
51							<b>Total Vacation Substitutes</b>	1,375.00	1,650.00	83.33%					24.00				
52							<b>Total Salaries/Allowances</b>	145,978.18	157,753.83	92.54%					13,585.29	11,183.82	121.47%		
53							<b>Employee Benefits/Taxes</b>												
54							<b>Rector</b>												
55							<b>Rector Insurance</b>	10,311.40	9,603.48	107.37%					-				
56							<b>Rector Pension</b>	9,332.91	12,443.86	75.0%					-				
57							<b>Total Rector</b>	19,644.31	22,047.34	89.1%					-				
58							<b>Rector Continuing Education</b>	-	-	0.0%					-				
59							<b>Lay Benefits</b>												
60							<b>Lay Insurances</b>												

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**Trinity Episcopal Church, St. Louis, Mo.**  
**Income and Expenses**  
January through December 2013

	A	B	C	D	E	F	G	H	I	J	K	L	M	Y	Z	AA	AB	AC	AD
1																			
2								<b>Parish</b>								<b>Food Ministry</b>			
3								<b>Jan - Dec 13</b>		<b>Budget</b>		<b>% of Budget</b>			<b>Jan - Dec 13</b>		<b>Budget</b>		<b>% of Budget</b>
61							<b>Parish Administrator</b>	355.60		426.70		83.34%			18.70		22.46		83.26%
62							<b>Sexton</b>	623.54		928.03		67.19%			267.30		397.73		67.21%
63							<b>Total Lay Insurances</b>	979.14		1,354.73		72.28%			286.00		420.19		68.06%
64							<b>Lay Pensions</b>												
65							<b>Parish Administrator</b>	1,649.16		1,649.12		100.0%			86.76		86.80		99.95%
66							<b>Sexton</b>	1,157.38		1,984.06		58.33%			496.09		850.31		58.34%
67							<b>Total Lay Pensions</b>	2,806.54		3,633.18		77.25%			582.85		937.11		62.2%
68							<b>Total Lay Benefits</b>	3,785.68		4,987.91		75.9%			868.85		1,357.30		64.01%
69							<b>Employment Taxes</b>												
70							<b>Workers Compensation Ins.</b>	1,157.00		1,000.00		115.7%			-				
71							<b>FICA</b>	6,026.39		6,576.79		91.63%			1,037.65		855.56		121.28%
72							<b>Total Employment Taxes</b>	7,183.39		7,576.79		94.81%			1,037.65		855.56		121.28%
73							<b>Total Employee Benefits/Taxes</b>	30,613.38		34,612.04		88.45%			1,906.50		2,212.86		86.16%
74							<b>Utilities and Communications</b>												
75							<b>Electricity</b>	6,931.22		6,500.00		106.63%			-				
76							<b>Gas</b>	6,704.98		6,000.00		111.75%			-				
77							<b>Water</b>	1,774.64		850.00		208.78%			-				
78							<b>Sewer</b>	1,760.29		1,250.00		140.82%			-				
79							<b>Internet/Telephone</b>	2,332.21		2,500.00		93.29%			-				
80							<b>Total Utilities and Communications</b>	19,503.34		17,100.00		114.06%			-				
81							<b>Property &amp; Operations</b>												
82							<b>Operations, Use &amp; Maint.</b>	18,145.37		18,000.00		100.81%			799.38		600.00		133.23%
83							<b>Mileage</b>	658.79		1,300.00		50.68%			658.80		1,300.00		50.68%



Trinity Episcopal Church, St. Louis, Mo.

**Income and Expenses**

January through December 2013

	A	B	C	D	E	F	G	H	I	J	K	L	M	Y	Z	AA	AB	AC	AD
1																			
2								<b>Parish</b>								<b>Food Ministry</b>			
3								<b>Jan - Dec 13</b>	<b>Budget</b>	<b>% of Budget</b>					<b>Jan - Dec 13</b>	<b>Budget</b>	<b>% of Budget</b>		
84							<b>Bldg. and Liability Insurance</b>	16,784.00	16,100.00	104.25%					-				
85							<b>Outside Bldg. &amp; Grounds</b>	1,947.65	2,000.00	97.38%					-				
86							<b>Total Property &amp; Operations</b>	37,535.81	37,400.00	100.36%					1,458.18	1,900.00	76.75%		
87							<b>Office Expenses</b>												
88							<b>Office Equipment &amp; Maint.</b>	3,556.30	3,800.00	93.59%					-				
89							<b>Office Supplies</b>	2,591.69	3,100.00	83.6%					99.99				
90							<b>Interim Expenses</b>	868.00	1,000.00	86.8%					-				
91							<b>Postage</b>	1,164.75	1,300.00	89.6%					-				
92							<b>Payroll Service</b>	1,821.89	1,700.00	107.17%					-				
93							<b>G/L in re Securities Sales</b>	(3,935.01)	100.00	(3,935.01%)					-				
94							<b>Total Office Expenses</b>	6,067.62	11,000.00	55.16%					99.99				
95							<b>Rector's Expenses</b>	512.37	500.00	102.47%					-				
96							<b>Miscellaneous</b>	150.00	400.00	37.5%					256.00	1,000.00	25.6%		
97							<b>Programmatic Expenses</b>												
98							<b>Within Parish</b>												
99							<b>Bishop's Visit</b>	178.00	-	100.0%					-				
100							<b>Family Service</b>	177.68	350.00	50.77%					-				
101							<b>Fellowship Food/Supplies</b>	356.66	1,500.00	23.78%					-				
102							<b>Coffee</b>	167.66	400.00	41.92%					107.80				
103							<b>Music</b>	605.00	700.00	86.43%					-				
104							<b>Adult Education</b>	288.63	500.00	57.73%					-				
105							<b>Church School</b>	510.51	1,000.00	51.05%					-				
106							<b>Youth Program</b>	-	100.00	0.0%					-				
107							<b>Child Care</b>	384.00	450.00	85.33%					-				
108							<b>Altar Supplies</b>	2,968.17	2,000.00	148.41%					-				
109							<b>Flowers</b>	1,146.00	1,200.00	95.5%					-				
110							<b>Books/Calendars/Subs./Dues</b>	424.39	450.00	94.31%					-				

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**Trinity Episcopal Church, St. Louis, Mo.**  
**Income and Expenses**  
January through December 2013

	A	B	C	D	E	F	G	H	I	J	K	L	M	Y	Z	AA	AB	AC	AD
1																			
2								<b>Parish</b>								<b>Food Ministry</b>			
3								<b>Jan - Dec 13</b>	<b>Budget</b>	<b>% of Budget</b>					<b>Jan - Dec 13</b>	<b>Budget</b>	<b>% of Budget</b>		
111							<b>Advertising</b>	299.40	600.00	49.9%					-				
112							<b>Archival Committee</b>	-	50.00	0.0%					-				
113							<b>Arts Committee</b>	-	250.00	0.0%					-				
114							<b>Other Misc. Parish Programs</b>	-	-	0.0%					-				
115							<b>Convention Expenses</b>	455.00	500.00	91.0%					-	100.00			0.0%
116							<b>Total Within Parish</b>	7,961.10	10,050.00	79.22%					107.80	100.00			107.8%
117							<b>Outside of Parish</b>												
118							<b>Direct Assistance - Food</b>	-							55,256.21	50,000.00			110.51%
119							<b>Direct Assistance - Non-Food</b>	-							2,125.70	1,000.00			212.57%
120							<b>Rector's Discretionary Fund</b>	-							-				
121							<b>Other Misc. Outreach/Nurse</b>	401.07	400.00	100.27%					5,240.13	3,588.00			146.05%
122							<b>Total Outside of Parish</b>	401.07	400.00	100.27%					62,622.04	54,588.00			114.72%
123							<b>Diocesan Assessment</b>	37,404.00	37,404.00	100.0%					-				
124							<b>Total Programmatic Expenses</b>	45,766.17	47,854.00	95.64%					62,729.84	54,688.00			114.71%
125							<b>Total Expense</b>	286,126.87	306,619.87	93.32%					80,035.80	70,984.68			112.75%
126							<b>Net Ordinary Income</b>	-	(11,277.87)	0.0%					1,384.75	(11,484.68)			(12.06%)
136																			

13

1/15/14



# Trinity Episcopal Church

## 2014 Budget

	A	B	C	D	E	F	G	L	M	S	T	U	AB
1													
2													
3								<b>Parish</b>			<b>TFM-Food</b>		<b>TFM-General</b>
4							<b>Ordinary Income/Expense</b>						
5							<b>Income</b>						
6							<b>Pledge Related</b>						
7							Pledges-Current Year	218,866.00					
8							Pledges-Prior Year	1,000.00					
9							Plate Offerings	17,500.00					
10							<b>Total Pledge Related</b>	<b>237,366.00</b>					
11							Endowment Contribution	42,000.00					
12							Trf from Fuhri Unrestricted Bequest	23,778.86					
13							Interest Income	200.00					
14							Memorial Gifts	200.00					
15							Building Use	2,100.00					
16							Fundraisers	0.00					
17							Parish Functions	100.00					
18							Altar Flowers	650.00					
19							<b>Food Ministry Income</b>						
20							TFM Income from Churches				7,500.00		7,500.00
21							Schnucks E-Scrips						1,400.00
22							TFM from Hunger Task Force				3,000.00		
23							PY TFM Endowment Income						1,000.00
24							TFM Income - Memorials, etc.				0.00		1,000.00
25							TFM Christmas Card Income						300.00
26							<b>TFM Income from Other Donors</b>						
27							From Parishioners				0.00		17,500.00
28							From Non-Parishioners				10,000.00		5,000.00
29							<b>Total TFM Income from Other Donors</b>				<b>10,000.00</b>		<b>22,500.00</b>

h/



# Trinity Episcopal Church

## 2014 Budget

	A	B	C	D	E	F	G	L	M	S	T	U	AB
1													
2													
3								<b>Parish</b>			<b>TFM-Food</b>		<b>TFM-General</b>
30							<b>Total Food Ministry Income</b>				20,500.00		33,700.00
31							<b>Miscellaneous Income</b>	250.00					
32							<b>Total Income</b>	306,644.86			20,500.00		33,700.00
33							<b>Expense</b>						
34							<b>Salaries/Allowances</b>						
35							<b>Rector's Salary/Allowances</b>						
36							Rector's Salary	47,500.00					
37							Housing Allowance	24,000.00					
38							Auto Allowance	2,000.00					
39							Special Travel Allowance	4,200.00					
40							<b>Total Rector's Salary/Allowances</b>	77,700.00					
41							<b>Lay Staff Salaries</b>						
48							<b>Total Lay Staff Salaries</b>	80,733.97					16,382.71
49							<b>Vacation Substitutes</b>						
50							Clergy	0.00					
51							Lay Staff	0.00					
52							<b>Total Vacation Substitutes</b>	0.00					
53							<b>Total Salaries/Allowances</b>	158,433.97					16,382.71
54							<b>Employee Benefits/Taxes</b>						
55							Rector						
56							Rector Insurance	10,293.48					

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# Trinity Episcopal Church 2014 Budget

	A	B	C	D	E	F	G	L	M	S	T	U	AB
1													
2													
3								<b>Parish</b>			<b>TFM-Food</b>		<b>TFM-General</b>
57							Rector Pension	12,870.00					
58							<b>Total Rector</b>	23,163.48					
59							Rector Continuing Education	1,000.00					
60							<b>Lay Benefits</b>						
61							<b>Lay Insurances</b>						
62							Parish Administrator	426.70					22.46
63							Sexton	0.00					0.00
64							<b>Total Lay Insurances</b>	426.70					22.46
65							<b>Lay Pensions</b>						
66							Parish Administrator	1,731.58					91.14
67							TFM Manager	0.00					728.00
68							<b>Total Lay Pensions</b>	1,731.58					819.14
69							<b>Total Lay Benefits</b>	2,158.28					841.60
70							<b>Employment Taxes</b>						
71							Workers Compensation Ins.	1,200.00					
72							FICA	5,258.15					139.44
73							<b>Total Employment Taxes</b>	6,458.15					139.44
74							<b>Total Employee Benefits/Taxes</b>	32,779.91					981.04
75							<b>Utilities and Communications</b>						
76							Electricity	7,000.00					
77							Gas	6,700.00					
78							Water	1,500.00					

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# Trinity Episcopal Church

## 2014 Budget

	A	B	C	D	E	F	G	L	M	S	T	U	AB
1													
2													
3								<b>Parish</b>			<b>TFM-Food</b>		<b>TFM-General</b>
79							Sewer	1,500.00					
80							Internet/Telephone	2,500.00					
81							<b>Total Utilities and Communications</b>	<b>19,200.00</b>					
82							<b>Property &amp; Operations</b>						
83							Operations, Use & Maint.	22,000.00					800.00
84							Mileage	500.00					200.00
85							Bldg. and Liability Insurance	17,000.00					
86							Outside Bldg. & Grounds	2,000.00					
87							<b>Total Property &amp; Operations</b>	<b>41,500.00</b>					<b>1,000.00</b>
88							<b>Office Expenses</b>						
89							Office Equipment & Maint.	5,000.00					
90							Office Supplies	3,000.00					100.00
91							Interim Expenses	825.00					
92							Postage	1,150.00					
93							Payroll Service	1,900.00					
94							G/L in re Securities Sales	100.00					
95							<b>Total Office Expenses</b>	<b>11,975.00</b>					
96							<b>Rector's Expenses</b>	<b>1,000.00</b>					
97							Miscellaneous	200.00					300.00
98							<b>Programmatic Expenses</b>						
99							<b>Within Parish</b>						
100							Bishop's Visit	0.00					
101							Family Service	350.00					
102							Fellowship Food/Supplies	500.00					
103							Coffee	400.00					

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# Trinity Episcopal Church

## 2014 Budget

	A	B	C	D	E	F	G	L	M	S	T	U	AB
1													
2													
3								<b>Parish</b>			<b>TFM-Food</b>		<b>TFM-General</b>
104							Music	700.00					
105							Adult Education	500.00					
106							Church School	1,000.00					
107							Youth Program	100.00					
108							Child Care	780.00					
109							Altar Supplies	2,000.00					
110							Flowers	1,200.00					
111							Books/Calendars/Subs./Dues	450.00					
112							Advertising	300.00					
113							Archival Committee	50.00					
114							Arts Committee	250.00					
115							Other Misc. Parish Programs	0.00					
116							Convention Expenses	1,000.00					250.00
117							<b>Total Within Parish</b>	<b>9,580.00</b>					<b>250.00</b>
118							<b>Outside of Parish</b>						
119							Direct Assistance - Food				50,000.00		
120							Direct Assistance - Non-Food						1,000.00
121							Rector's Discretionary Fund						
122							Other Misc. Outreach/Nurse	400.00					7,541.00
123							<b>Total Outside of Parish</b>	<b>400.00</b>			<b>50,000.00</b>		<b>8,541.00</b>
124							Diocesan Assessment	45,605.00					
125							<b>Total Programmatic Expenses</b>	<b>55,585.00</b>			<b>50,000.00</b>		<b>8,791.00</b>
126							<b>Total Expense</b>	<b>320,673.88</b>			<b>50,000.00</b>		<b>27,454.75</b>
127							<b>Net Ordinary Income</b>	<b>(14,029.02)</b>			<b>(29,500.00)</b>		<b>6,245.25</b>

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## Delegates Report

The 174th Diocesan Convention of the Episcopal Diocese of Missouri, was held on Friday, November 22, and Saturday, November 23, at the Double Tree Conference Center, Chesterfield MO.

I attended as a delegate, representing Trinity, along with fellow delegates Al Adams and Steven Forsyth. Also in attendance, from Trinity, was The Rev. Bill Baker, Fritz Baker, The Rev. Beverly van Horne, The Rev. Dr. Peter van Horne, and The Rev. Harry Leip. Barbi Click, Trinity Food Ministry Manager, was also in attendance, representing the Hunger Task Force.

Convention opened with a celebration of the Holy Eucharist. Bishop George Wayne Smith gave the sermon, which also served as his annual address to Convention. The theme of the sermon was "Hospitality." Bishop Smith spoke of the hospitality that we give, in the Old North St. Louis neighborhood at Deaconess Anne House, in our companion Diocese of Lui, and in the various Food Ministries of the diocese - - including the Peace Meal at St. John's. He also briefly mentioned the conversation in which the diocese was engaged in, with St. Stanislaus Kostka.

"2012 statistics from the Church Center, gave us a mixed message," said the bishop. "Our diocese actually grew a little bit in total membership last year. Correspondingly, we lost a little bit in average Sunday attendance." We continue on a trajectory of stability. Some other bits of data: the median age in the country is 38.1, says the Census Bureau. In the Episcopal Church, it is 57, says the Church Center."

Many diocesan members stood for election to governance positions in the diocese. Adrienne Fly, of Trinity CWE, was one of three elected to the diocesan Disciplinary Board.

Bishop Smith announced the new diocesan Youth Missioner is Danielle (Elle) Dowd. She'll begin the first week of January 2014.

Resolutions that were **approved**:

### **F – 174: The Merger of St. Matthew's Episcopal Church in Warson Woods and Grace Episcopal Church in Kirkwood**

#### **A-174: Minimum Clergy Compensation Submitted on behalf of the Diocesan Council**

1. BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri set the annual standard base compensation for full-time clergy in 2014 as follows:

CASH SALARY & HOUSING ALLOWANCE \$57,615 [The actual compensation should be determined by Resolution of the Vestry/Bishop's Committee, in consultation with the clergy.]

The Rev. Sally Weaver of St. Francis in Eureka, said that, considering the economy, and in realizing that parishioners have not received raises, compensation should remain at \$56,650 (as the previous year.) There was discussion, but ultimately, the original resolution passed (but not unanimously.)

(A deacon spoke, saying that "clergy" meant priests (inferring that only priests are compensated and deacons receive no compensation at all.)

#### **C-174: Seeking Our Past: Creating Our Future Submitted by the Commission on Dismantling Racism**

1. BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri encourages each congregation to explore how it has been impacted with regard to slavery, segregation and/or discrimination since its beginning;

2. BE IT FURTHER RESOLVED that the Diocese of Missouri encourages each congregation to utilize the Dismantling Racism Commission's resource entitled, "Seeking Our Past: Creating Our Future" with resource personnel from the Commission on Dismantling Racism;

#### **E-174: Task Force on Gender Violence Submitted by the 2012 Missouri General Convention Deputation**

BE IT RESOLVED that this 174th Convention of the Episcopal Diocese of Missouri recognize gender violence as a world- wide concern;



BE IT FURTHER RESOLVED that the Diocese of Missouri encourages Convention delegates to share a copy of the "Letter to Churches of the Anglican Communion from the Primate of the Anglican Communion" from the Primate's Meeting in Dublin, Ireland, January 24-30, 2011 with their congregations;  
BE IT FURTHER RESOLVED that Diocesan Council hold an open meeting in 2014 inviting all persons interested in discussing issues of gender violence;

**G-174: Diocesan Commission on Ministry Submitted by the Commission on Ministry and the Committee on Constitution and Canons**

(After some discussion and amendment, the resolution passed.)

**A .pdf file of the Convention minutes may be found at:**  
**[http://www.diocesemo.org/about/governanc/diocesan-convention/Journals of Convention Minutes of the 174th Diocesan Convention \(205 KB pdf\)](http://www.diocesemo.org/about/governanc/diocesan-convention/Journals%20of%20Convention/Minutes%20of%20the%20174th%20Diocesan%20Convention%20(205%20KB%20pdf))**

This was the third time that I have been a delegate at Diocesan Convention. My term will conclude next year. Al Adams has ended his term as delegate, Steven Forsyth will continue his term, and Fritzi Baker will begin her term as a delegate. New delegates are to be determined.  
The 175th Annual Meeting of Convention will be Nov. 21-22, 2014, in Cape Girardeau, Missouri.

Respectfully submitted:  
Carolyn Munch

## **Trinity Food Ministry Report**

The Trinity Food Ministry has two parts: the Food Pantry and the Sunday Hot Lunch program. Our church is home to both, but TFM is largely funded by the money that parishioners and others contribute to it. TFM is not supported through your pledges to the Every Member Canvas. In 2013, we received **\$77, 808.31** from parishioners and friends; the outreach budgets of Grace, St. Matthew's, St. Michael and St. George, St. Timothy's, and First Unitarian Church; the Diocesan Task Force; Macy's and Schnuck's; Meals on Wheels and Operation Food Search.

This past year saw a big transition: Joe Price, 30% of whose time was paid by TFM, resigned in midsummer. Some weeks after Joe left, we were blessed to find Barbi Click to be the half-time TFM manager. Barbi brings a willingness for good hard work and a caring spirit, and works so well with our clients, guests and volunteers. Craig Kirksey, one of our loyal volunteers, also works on Tuesdays straightening up after Sunday and restocking the pantry shelves. Adrienne Fly continues as the TFM coordinator, being the liaison with the parish, the volunteers, and other communities and organizations who might be involved in our programs.

Our three-day-a-week **Food Pantry**, staffed by volunteers from Trinity and elsewhere, provided food for 8,872 people (8,771 in 2012). We buy most of the food that we distribute, supplemented by donated items from Trinitarians, and folks at St. Michael's, St. Matthew's (now part of Grace), Holy Communion, Emmanuel, First Unitarian, Good Shepherd, St. Timothy's, Second Presbyterian, St. Mark's and anonymous other communities whose offerings just appear on our doorstep. The children of Old Bonhomme School again presented us with over 2,000 cans and packages of food at their pre-Thanksgiving Giving Assembly and we received a portion of the Boy Scouts and Operation Food Search annual food drives.

! Holy Communion and First Unitarian bring us wonderful fresh produce from their gardens and we also continue to receive fresh produce from the New City School Community Garden. The 4th graders, who work in the garden, visit the Pantry at least once during the school year. By last May, the class had accumulated \$500 they'd raised from bake sales, vinegar making and other events. One day they went shopping and a festive yellow school bus arrived with the kids, all the food and toiletries they'd bought and a huge amount of clothing they'd gleaned from their closets. Additionally, between the folks at Holy Communion and St. Tim's we receive 350 pounds of rice in one-cup bags each month! Every month, St. Nicholas Greek Orthodox Church volunteers make about 100 sandwiches for us to give out during Pantry.



In the neighborhood, the Philip Johnson Salon and Einstein's Bagels supported us with a canned goods collection and baked goods donations, respectively. Each week, one of the St. Louis Bread Co. cafes gives us their day's end supply (about \$25,000 worth per year), the Flowers Baking Company also donates bread on Wednesdays and Second Presbyterian now gives us the bread they don't use for their Saturday pantry. Schnuck's Markets, with the endorsement of parishioner Dave Mundy (who also shreds clients info sheets for us), donates some of the grocery bags we need, and sends us roughly \$1,000 each year from their eScrip program. We received two new laptops, which Bill Ader programmed, making checking our clients in and recording their information nearly foolproof. That tech work saves us 2-3 hours a week of data entry.

We took a leap of faith this year and doubled the time of Deb Goldfeder, MSN, RN, as our **outreach nurse**, who helps pantry clients understand their medical issues and educates them about how they can improve their health status.

Our other major program is the **Sunday Hot Lunch**. Trinity hosts other communities and congregations, many from the Holy Ground Collaborative, as they serve a hot meal on Sunday afternoons. This ministry served **3,657 meals** in 2013, averaging 70 guests per Sunday. Those teams of volunteers include: First Unitarian Church, Central Reform Congregation, Cornerstone Institutional Baptist Church, One St. Louis, First Church of Christ, Scientist, St. Ambrose R.C. Church, and Episcopalians from Trinity, Church of the Ascension/St. Barnabas Youth Group, St. Mark's, Grace, Holy Communion and St. Francis. Looking ahead, St. Peter's Church will begin helping to serve on several Sundays. But sadly there will be several Sundays when there will be no Hot Lunch.

During the **South Parish Hall construction project**, TFM will continue the Food Pantry in the North Parish Hall. The Sunday Hot Lunch will move to Cornerstone, one of our Holy Ground partners. We look forward to the renovated SPH and the restrooms and hospitable ambience it will offer to members of our parish and the people we serve

We are so appreciative of the time and energy of the Food Pantry volunteers, the bread picker-uppers and baggers, and the Sunday Hot Lunch Innkeepers and Trinity's team of cooks and servers: Helen Hendry, Rip Van Winkle, Kate Haggans, Joan Dunbar, Gloria Winston, Karen Opp, Kathy van Bakergem, Carolyn Munch, Terry Glanz, Yvonne Clark, Irl Steiner, John Reid, Phil Klasskin, Michael Hutchinson, Alan Boime, Joyce Podolsky, Darrell Berg, Carol Fitzgerald, Charlene Wright, Jan Kasalko, Al Adams, Carol Cradock, Bill Mayhan, Eric Cox, Ellie Chapman, Virginia Benson, Kathryn Paar, Jim O'Bannon, Scott Ferguson, Gabriel Shapiro, Michele McMahon, Dave Hilditch, Ted and Etta Taylor, Peg Pedersen, Mary Murphy Patton, Ann Watts, John Works, Will Rainbolt, Deacon Harry Leip, Dean and Martha Bradley, Margaret and Bob Emert, Ann Hennig, Ron Tompkins, Jeff Wunrow, George and Dolores Friesen, Lisa and David Will-Smith, and our neighborhood stalwarts Trish, Therese, Gwen, Ross, John, Hosea, and Craig. (Whenever you list people you know you will have left someone out - and I'm sorry!)

**There are so many ways for you to be involved** - cooking, serving, at pantry, preparing extras for our clients, being an Innkeeper, picking up or bagging bread. Give us your ideas. Ask us how you can help. **The final BIG THANK YOU is to say that we couldn't do any of it without the office and computer support of Bill Ader, Barbi Click, the TFM Manager, and the Grace of the Holy Spirit!**

Respectfully submitted:  
Adrienne Anderson Fly

## South Parish Hall Committee Status Report

In 2013, the Vestry committed \$605,000 to the expansion and renovation of the South Parish Hall. This was made possible due to a successful capital campaign and designation of other parish funds.

The project committee consists of Adrienne Fly, Willie Meadows, Jan Parker, Kate Worland, Perry Bascom and Michael Haggans. During the year, Jim Riddle was hired as the architect and Hof Construction was selected as contractor. Two Noon Forums were held to keep the Parish informed about the progress of the project.



The project will expand the hall, improve the kitchen, provide food program storage, create two restrooms and allow wheelchair access directly from the east parking lot and sanctuary. At this writing, we are dealing with regulatory items. In particular, we will be seeking zoning approval at a Board of Adjustment hearing on January 22.

Assuming the necessary zoning approval and continued development of the project plans, we anticipate being able to start construction in late March or early April and occupy the new South Parish Hall by August or September of 2014.

Respectfully submitted:  
Michael Haggans  
Chair, South Parish Hall Committee

## **Outreach Commission Report**

In 2013, Trinity Outreach efforts worked to strengthen ties with the Holy Ground ecumenical community. One outcome of these connections is the Noon Forum event on January 19 featuring the Village to Village retirement community efforts here in St Louis. Holy Ground community members cooperated on the design of street banners identifying participating communities in the CWE which will be displayed outside member community's places of worship. In addition, HG members, in conjunction with the St Louis Food Bank, participated this summer in an in-gathering of non-perishable food items for area food ministries with the Trinity Food Ministry being one of the recipients. Trinity continued its support for Growing American Youth by hosting the GAY dinner which proved to be a warm and festive time of food and community for both those attending and those serving. As we go forward into the 2014 year our outreach efforts will respond to the changes in the Trinity environment. Our outreach may perhaps become more of an "in-reach" as we flow around the external transitions and the internal discernment process in the coming months ahead.

Respectfully submitted:  
Karen Opp

## **Parish Life Commission Report**

The Parish Life/Hospitality Commission has had a busy year beginning in January with the Annual Meeting on January 27<sup>th</sup> followed by a potluck in the South Parish Hall.

In February the Vestry hosted the pancake supper on Strove Tuesday. There was a champagne reception following the Easter Vigil on March 30<sup>th</sup>. A new event was organized to celebrate Earth Day. We had Mass in Tower Grove Park followed by a picnic. There were games to the children joined by those young at heart.

In May we had two events. Pentecost Sunday was celebrated with the traditional strawberries and cake. The next week was Trinity Sunday. The weather allowed us to have tables outside which was perfect for the hotdogs and hamburgers grilled in the South Parish Hall. The first Sunday in June was Bishop Smith's visit to the parish. A breakfast was arranged prior to the 10:30 service. A reception followed.

We brought back the Left Behind Potluck in late August to celebrate the newly remodeled kitchen in the North Parish Hall. This was very well attended.

Anne's retirement events were the last weekend of September and the first Sunday in October. On September 29<sup>th</sup> we celebrated Mass in Tower Grove Park followed by a wonderful picnic. The following Sunday we gathered in the South Parish Hall after the 10:30 service for a potluck.

In November we had the Pie Social following the Thanksgiving eve service. For December we had a lunch for the Hanging of the Greens on December 21.



I want to thank Dick Woodhouse and the Welcoming Committee for their generous support in helping with these events. They are also to be commended for having food and drinks following the 10:30 service on Sunday. Our success is also depended on the many parishioners who pitch in the help with food, setting up and cleaning up. Thank you all.

Respectfully submitted:  
Mary Moore

## Stewardship Commission Report

This year 81 households pledged \$218,866 towards 2014 operations during last fall's stewardship campaign. See general results statistics versus the prior six years below along with a more detailed analysis about 2014 pledges below that.

As in past years we were blessed to have parishioners present their reflections on stewardship and Trinity, both in person on Sunday mornings and in writing in the E-Times. Thanks to Perry Bascom, Tracie Goffe, Mary Taylor, and Ben and Ida Kiel for their thoughtful contributions.

Thanks as always go to Bill Ader for the great job he does each year in connection with stewardship and record keeping.

### Seven Year Stewardship Giving History (Year, # of Givers, \$s Raised)

2014:	81	\$218,866	2010:	97	\$210,677
2013:	91	\$222,082	2009:	95	\$224,724
2012:	90	\$221,914	2008:	92	\$225,794
2011:	94	\$230,015 (includes second request)			

#### 2014 Statistics:

- 74 households pledged last year and this year. Their pledges increased 2.7% to \$201,026 and averaged \$2,717 per household.
- 7 households that had not pledged last year pledged \$17,840 (average of \$2,549).
- 17 households, that last year pledged \$26,260 (average of \$1,545), pledged nothing this year.

Respectfully submitted by the Stewardship Committee,  
Barbara Uhlemann, George Friesen and Vander Corliss

## Communications Commission Report

Communication at Trinity comes from a variety of sources, including the Trinity web site, the weekly Trinity Times e-newsletter, and the FaceBook page. These sources took on a greater significance as we moved into a time of transition. Both our web site and social media presence are great ways to highlight our diverse and dynamic community and to give visitors a real sense of who we are as a congregation. They are also a great way to unite as a community as we experience the process of change. A primary communication goal in 2013 was to increase the frequency of posts on the FaceBook page, creating a compelling picture of us as a dynamic congregation of people who take our liturgy seriously, but also enjoy being with each other, both in worship and in social settings. This has created a backlog of events in the life of our parish to help us to connect, help others to find us, and provide an attractive and accurate picture of who we are. During the year, we significantly increased the number of "Likes" on our FaceBook page, and had a number of posts and pictures shared on the diocesan FaceBook page as well. I would like to thank the many people who provided pictures, events, and reports and posted items on the page. It made a huge difference!

We also added a message on the main Trinity web site about the process and status of our transition. As we begin the renovation of the South Parish Hall and launch our search for a new rector, communication will be a key factor. We will be looking at different and creative ways to help keep the flow of information going.

Respectfully submitted:  
Karin Layher

## **Welcoming Committee**

We are the face of Trinity, the smile on our big red doors. We are the smell of coffee during coffee hour and the taste of the wonderful treats for all our “kids”, big and small.

In our year of transition, it is even more important to help our visitors feel they are welcome, and hopefully to feel they have found their new church home.

It is equally important to be there for our “regulars”, our church family, to know, yes, we are in transition, but we are STILL TRINITY! Our smiles and our hugs will not go away. All are welcome.

Thank you all for your support for treats for coffee hour and special events. Thanks, too, for those who volunteer their time and are always willing to share their big smiles, handshakes, and hugs.

Respectfully submitted:  
Dick Woodhouse

## **Church School Report**

Trinity’s little church school population continues to hold steady at about a dozen youngsters who attend regularly and my teachers join me in wishing there were many more. Because many of our students have been recruited as acolytes, the number of children attending church school classes dropped dramatically in a year that was marked by change and transition. No matter how many were gathered around their respective tables on a given Sunday, my talented teachers offered classes that were fun, challenging and spiritually rewarding. I’m very grateful to Dave van Bakergem, Hazel Kirk, Chuck McManis and Jan Parker for their willingness to bring dedicated and inspired leadership to a class that often has only one child in attendance. Each brings such a distinctive talent to their class and I’ve come to depend on the four who’ve devoted many years to “spreading the good news” among Trinity’s youngest. I know our children couldn’t be better served and urge the rest of you to take an active role in inviting and encouraging more families with children to attend Trinity.

Thanks to Vander Corliss and daughter, Claire, the nursery is now well-staffed with classmates of Claire’s who rotate on a much less pressured schedule than in past years when we’ve only had two sitters. We’re fortunate to have four teens on the rota now and I’d like to thank Claire, Abi Gray, Annie Chapell and Maggie Fox for all their efforts up in our nursery on Sunday. Again, they’d all like a few more babies and toddlers to join in on the fun upstairs.

We continue to use the lectionary-based Living the Good News curriculum because it features streamlined lesson plans that reduce prep time and places an emphasis on art as well as multimedia resources. We’re pleased with this resource even though the company’s decision to move online continues to prove a bit challenging. The Children’s Service always engage our youngsters and their families in an interactive, very hands-on way and I absolutely love the informal, always energetic Eucharist that takes place at 9:00 a.m. on second Sundays of the month. Families took turns bringing a Bible story to life in dramatic fashion during the services and these small moments continue to be among the most naturally spiritual I’ve ever experienced at Trinity. Special thanks need to be given to both Harry Leip and Carolyn Munch for their especially kid-friendly, innovative and energetic contributions to the service. As I mentioned, a year of transition seemed to announce itself almost abruptly when we realized that Anne Kelsey’s last time with the children and their families would be when she celebrated with us in September, so some secret plans began in earnest over the summer. I’m absolutely positive that the special tribute scrapbook they presented to her will following that last service will be treasured for a long, long time. The



Second-Sunday tradition continued (and continues) much to the delight of all, thanks to Deacon Harry and the especially gifted, Rev. David Fly, who absolutely captivated his audience of little ones with homilies often featuring his own family. As transitions continued, we said goodbye to retiring, Carolyn Munch and welcomed Will Rainbolt as musical director on second Sundays. He brings a unique style to the interactive worship service and we are very grateful for his presence among us now. I know that all of Trinity's families hope and pray that this energetic, joyful and vital tradition of ministry continues.

This year's family service on Christmas Eve was well-attended and filled with children who clamored up to the altar to listen to the Rev. Fly's evocative and inspiring telling of the nativity story. We enjoyed Oliver Layher's and Helen Hendry's beautiful piano duet during this joyful celebration of Christmas that marked a happy end to another great church school year at Trinity. No matter how large or small our church school population, every child is a joy and a treasured member of our diverse parish family. I've always maintained that Trinity's children serve as our most natural, spiritual anchors. Remember little Charlotte Kiel dancing with joy up at our altar and you'll know what I mean! I encourage you to nurture the presence of all the children among us.

Respectfully submitted:  
Kathy van Bakergem

## **Adult Education Committee Report**

The Adult Education Committee is comprised of Brian Alms, Martha Bradley, Fritzi Baker, Erica Weinstock and myself. Our main task is to arrange for the monthly noon forums. We also are responsible for helping with the education sessions during special times of the year such as Lent and Advent. One of the purposes of the Adult Education/Noon Forums is to bring speakers (the community) into the church so that we can hopefully know better how to bring the church into the community. This year we had a speaker share her personal struggle with recovering from drugs/alcohol; St. LouisLarche presented about its community, and we had members of Trinity present information about the South Parish Hall project.

Upcoming forums will include a presentation about a program sponsored by St. Louis University to offer a degree program to prisoners and employees of the state prison, the Eastern Reception, Diagnostic and Correctional Center (ERDCC) in Bonne Terre, MO, a forum to discuss new developments in the Trinity Food Pantry, and forums to share information about the search process for a new Rector.

Finally, let it be known that we always have food, so come share your personal appetite for knowledge and food at an upcoming noon forum!

Respectfully submitted:  
Lisa Will-Smith

## **Acolytes, Readers and Intercessors Report**

For over 100 services each year, our acolytes, chalice bearers, readers and intercessors give their time, talent and energy to the Trinity community. This group of volunteers works diligently to provide a sacred liturgy for our worship.

Our readers make the challenge of reading all the names, places and events in the bible look easy (ok, mostly easy)! At any service, you can hear them bringing the words of the past to life. Many thanks to Al Adams, Fritzi Baker, Martha Baker, Ginny Benson, Darrell Berg, Dean Bradley, Martha Bradley, Ellie Chapman, Adrienne Fly, Anne Giedinghagen, Helen Hendry, Hazel Kirk, Bill Mayhan, Carolyn Munch, Dave Rueschhoff, Ron Tompkins, John Uhlemann, Ann Watts, Betty Weber, Tom Weber, Julien Worland and Jeff Wunrow for their invaluable assistance this past year.

This fall, we were saddened at the death of Mary Swayzee who was a faithful parishioner and reader. May her soul, and the souls of all the faithful departed through the tender mercy of God rest in peace, and may light perpetual shine upon them.

Our intercessors help the community to focus our words, thoughts and energy to the act of praying for ourselves, our community and the world around us. This year we thank Al Adams, Fritzi Baker, Martha Baker, Ginny Benson, Dean Bradley, Martha Bradley, Ellie Chapman, Helen Hendry, Hazel Kirk, Bill Mayhan, Stephen Nichols, John Uhlemann, Ann Watts, Tom Weber, Julien Worland, and Jeff Wunrow for volunteering their time.

Trinity is blessed to have a group of acolytes who excel in the art of liturgical choreography and make it all seem easy. Thanks to Brian Alms, Fritzi Baker, Jeff Farris, Steven Forsyth, Kate Haggans, Karen Opp, Jan Parker, Linda Small, and Willie Meadows for their enthusiastic attending to the art of liturgy.

I continue to be thankful for our squad of youth acolytes who help us to remember to have a sense of humor in all our service! A hearty thanks to Zoe Goffé, Kara Henderson, Jack Hoffmeister, Oliver Layher, and Riley Luebbers for their energy and participation.

At our services, the chalice bearers faithfully assist at the altar and pass the Eucharistic cup to all. Big thanks to Brian Alms, Darrell Berg, George Friesen, Willie Meadows, Barbara Uhlemann, and Lisa Will-Smith for their careful and prayerful ministry to the community.

As always, I'd like to give special thanks to Stephen Nichols for scheduling our services.

Respectfully submitted:  
The Rev. Harry Leip

## **Sacristans Report**

I want to extend my appreciation to Jim Andris, Kate Haggans, Anne Hennig, Carolyn Munch, Stephen Nichols, Linda Small and Steve Forsyth for continuing to support our liturgy and worship through their "behind the scenes" preparation for Eucharist, Sunday Worship and Special Services. I also want to recognize Etta Taylor, who continues to bake the bread which is central to our worship services. We invite anyone who is interested in participating in this Ministry to join us. The time commitment is about 1-2 hours a month, usually on a Saturday morning; and an additional 2 or 3 hours during Holy Week every year.

Respectfully submitted:  
Ron Tompkins

## **Ushers Report**

Trinity has a dedicated group of ushers who facilitate the Sunday worship service and assume extra assignments for Christmas, Easter and special occasions. Those who served in 2013 were Martha Bradley, Carol Craddock, Kathleen Cummings, Ron D'Aloia, Joan Gregory, Jan Kasalko, Bill Mayhan, Chuck McManis, Dave Mundy, Karen Opp and Etta and Ted Taylor at the 10:30 service. Tom Kirk, Barbara Ritchey, Dolores Friesen and Bob Emert ushered at the 8:00 a.m. service. Many of our ushers have served Trinity in this capacity for several years and we deeply appreciate their time and work. In addition, thanks to those who assist with carrying the food offering baskets to the altar each Sunday.

We welcome the opportunity to talk with anyone in our community who might be interested in becoming an usher.

Respectfully submitted:  
Martha Bradley



## **Eucharistic Visitors and Pastoral Care Report**

When illness or disability prevents a parishioner from joining the community in worship on Sunday morning church comes to them through the ministry of Eucharistic Visitors. They are licensed by the Diocese to bring the Reserved Sacrament to home or hospital, and in an extremely important way keep the parishioner connected to the faith community. They visit, listen, and share communion. In addition to these formal visits they generally stay in touch through phone calls, e-mails, and notes. Eucharistic Visitors expand the scope of pastoral care and are a crucial part of the priesthood of all believers.

Al Adams, Brian Alms, Darrell Berg, Joan Dunbar, George and Dolores Friesen, and Lisa Will-Smith have faithfully served as Eucharistic Visitors this past year. Each of them brought special gifts to this ministry, and thanks to their dedication Trinity has been very well served.

Respectfully submitted:  
The Rev. Harry Leip

## **Healing Team Ministry Report**

The Healing Ministry at Trinity continues a long tradition, generally, in the church and, specifically, at Trinity. We gather to offer prayers of intercession for all seekers who come to the Chapel of the Incarnation during Communion each Sunday. We are happy to embrace each and every seeker who comes for anointing and praying over and/or for. We are clear that when we talk about "healing," we do not confuse that with "curing," and each of us is happy to talk about this most rewarding work, a loving branch of an ancient rite.

The ministers are Mary Ellen Anderson, Martha Baker, Stephen Forsyth, Hazel Kirk, Will Rainbolt. We are always ready to train new ministers in this generous, appealing service of prayer.

Respectfully submitted:  
Martha K. Baker

## **Film and Fellowship Report**

We meet monthly in the North Parish Hall (usually the second Tuesday of each month between September and May) to discuss one of two current films, usually a mix of quality mass market movies plus independent films. The format which has evolved over the past six years includes a light potluck supper beginning at 6:30 followed by a lively hour of discussion ending by 8:00 PM. We always welcome new members from within and outside the Parish. Martha Baker and John Works are the coordinators.

Respectfully submitted:  
John Works

## **Deacon's Report**

It has been an honor to continue to serve the Trinity community during the past year as your deacon. Through times of joy and times of sadness we have continued to worship God and serve others in so many ways. I would like to recount a few items from the past year.

During Lent, Anne and I had the opportunity to facilitate a discussion group based on Kathleen Norris' *Embracing a Life of Meaning*. Each Tuesday evening a group gathered and spent time together discussing the various ways each of us finds meaning in our lives, bringing a wealth of insights and experiences to the group. We were well fed with members of the group volunteering to bring soup, bread and fruit for dinner.

Because of the decision to move the annual St. Louis LGBT celebration from Tower Grove Park to downtown, we did not have Mass on the Grass this year. Instead, we had a wonderful liturgy in the park for earth day where we braved the cooler weather and had games for everyone courtesy of Jay Fish.



For Pride Month in June, many Trinitarians donated food and served dinner to Growing American Youth. For Pride Sunday I had the opportunity to co-preach with Anne Kelsey and assist with the first "official" same gender blessing using the new liturgy from the national church. That morning was certainly a joyful red-letter day in our continued witness to the LGBT community.

Over the summer, I had the opportunity to work with the Liturgy Reflection Committee on the liturgy for the fall's Season of the Urban Church - kudos to Joan Dunbar, Bill Layher, Steven Forsyth, Ron Tompkins and Lisa Will-Smith for serving on this important committee. After Labor Day Weekend, we had four great weeks to hear about the work and ministry of urban churches and the challenges that we all face.

We ended the Season of the Urban Church with Anne Kelsey's last Sunday as our rector. A glorious liturgy was followed by a wonderful potluck luncheon and reception where many people shared stories that made us laugh and cry. A big thanks to Jan Kasalko, Karen Opp, Jan Parker, Mary Patton, Ron Tompkins, Barbara Uhlemann who tirelessly met through the year to plan and coordinate Anne's departure activities.

A deacon's ministry is not only at the parish level but also at the diocesan level and I have been serving on many groups. I completed my third and last year serving on Diocesan Council. I have also completed my term on the board of the Episcopal School for the Ministry and on the advisory board for the Old North Project. All have been great opportunities to meet others in the diocese and plan for the future.

One of the joys of this year was seeing the first class of seven interns move into the Deaconess Anne House in Old North St. Louis. Coming from various areas of the U.S., these interns are working in various non-for-profits in the city and have been spending time together in prayer and service to others. We have been especially blessed by sponsoring intern Eric Bablinskas who has joined us for various events. Eric and his fellow interns will continue to live together until the end of their service year in late summer. Find more information about Eric and the house at <http://escstl.org>.

Through the end of the year, I had the great opportunity to work with our Transitional Pastor Beverly Van Horne, Peter Van Horne and David Fly during the time before Mark Hatch arrived. I owe a great deal of gratitude to them for their collective wisdom, sense of humor and kindness. Working with our staff and volunteer leaders has been a great experience and I'm very grateful for all the work they do for all of us. Likewise, I appreciate all those in the parish who have jumped in during the transition to take care of things both small and large.

I am looking forward to a new year, full of discernment, full of community, full of the ongoing mystery of God.

Respectfully submitted:  
The Rev. Harry Leip

## **Junior Warden's Report**

This has been a year in which we have managed to accomplish a number of important projects.

The upper part of the church has been recoated with a waterproofing material to protect the masonry on the North side and the South side of the church. The front wall of the church has been tuck-pointed and is now looking much better. The windows on the upper part of the church have all been deglazed to keep water out. The East and West parapets were tuck-pointed and the North Parish Hall. It cost about \$41,000 to complete this work, which was completed by Western Waterproofing Company.

Thanks to the Gil Fisher memorial fund we were able to install a new kitchen in the North Parish Hall that cost \$9,000. The work was done by Connors Construction.

The gutters were cleaned on December 19th by Custom Roofing and Exteriors. It cost the church \$550. I hired a young man named Norman to work the last couple of days in December. I was impressed with his attitude and the work he did cleaning the basement, the crawl space in the South Parish Hall and his eagerness to clean the crawl space under the Nave to the church.



The return water tank on the heating system has to be replaced. The cost is estimated to be \$2,000. The radiator in the back of the church on the North wall near the Organ is leaking and cannot be fixed. It may have to be replaced with new radiator. I have not been able to meet with Matheny technician to discuss what can be done. We have been delayed in getting a building permit from the City Zoning Board to move forward on SPH. I have ordered a re-plate of the church property by Pitzman's Company. They are Surveyors and Engineers. We need to have this completed by January 22, 2014 when Michael Haggans and I will appear at the Zoning Board's next meeting.

A new faucet was installed in the Sacristy by Stan-Key Plumbing.

On Saturday December 21 we had a Parish work day to decorate the church for Christmas. Thanks to Kate Worland who organized the day and Mary Moore for bringing the food. And we are grateful for all the parishioners and non-parishioners that came and helped with hanging the greens. Ted Taylor supervised hanging the greens. He was not allowed to climb on a ladder as he had done in prior years.

We owe a big thank you to Helen Hendry for taking care of the gardens and landscaping chores after Joe Price resigned. Thanks, Helen. We appreciate the time and work you did keeping Trinity looking great.

Respectfully submitted:  
Willie Meadows

## Senior Warden's Report

I am grateful for the opportunity to have served Trinity, in 2013, as Senior Warden. I was honored to contribute in whatever way I could to help this community, which sustains, enriches and challenges so many individuals and communities -- through its rich liturgy, through its food ministry and other social ministries, especially its outreach to the LGBT community.

Throughout the year, I've relied on the knowledge, hard work and patience of people in the parish. Thank you: Anne Kelsey, Beverly Van Horne, Harry Leip, Bill Ader, Adrienne Fly, Willie Meadows, Barbara Uhlemann -- and the rest of the Trinity Vestry: Vander Corliss, George Friesen, Anne Giedinghagen, Karin Layher, Mary Moore and Karin Opp. Special thanks are reserved for our vestry clerk, Julien Worland, for his timely and accurate minutes and record keeping and for reminding us of deadlines.

### Overview

Trinity Episcopal Church continued in 2013 to maintain a vital presence in the Central West End and the Diocese of Missouri, even as it planned a major building project, underwent a change in senior leadership and lost a beloved member of the community, The Rev Bill Baker. In what follows I want to underscore some joyful and sad important moments in 2013 in the life of the parish, as well as some important accomplishments and signs of progress. I'll close by indicating briefly what I believe are our tasks ahead.

### Trinity bids farewell to Anne Kelsey and undergoes a Transition to New Leadership

A year ago today, Anne Kelsey announced her upcoming retirement. On September 29<sup>th</sup> and on October 6<sup>th</sup> we bid Anne farewell. We celebrated her 12 years of service of Trinity with a picnic, a beautiful Eucharist, and a wonderful lunch during which many testimonials were shared. We thank her for all she has given us, and wish her well in her future endeavors

Meanwhile, in the weeks prior to Anne's retirement, the vestry was already preparing for the upcoming changes. Dan Smith came to Trinity in late September to train the vestry in the first steps of transition, and we initiated the search for an Interim. A sub-committee of the vestry was formed for the purpose of sorting through and ranking the Interim candidate dossiers and interviewing three of the candidates. Interviews took place in mid October and the Vestry selected The Rev. Mark Hatch and offered him the position. Mark accepted in late October and arrived



in early January to be our Interim Rector. Many thanks to Willie Meadows and Karin Layher who helped me on the Interim sub-committee, to Barbara Uhlemann for finding Mark an apartment in the Central West End, and to Karen Opp for helping Barbara purchase furniture for the apartment.

The year ended with the Vestry's decision to pursue the Diocesan Assist Track for Rector Search. This will lower the work load in the initial stages of the search process and allow us to make full use of Dan Smith's considerable network. The first step in the Rector Search process is the recruitment of a Discovery and Discernment Committee. This first step is underway and nearing completion as I write this.

### **Trinity Enjoys Strong Leadership**

Throughout the closing months of 2013, Trinity was fortunate to have strong spiritual and organizational leadership.

First, Beverly Van Horne "kept the trains running on time," as our Transition Pastor. She provided compassionate pastoral care, presided at weekly and Sunday worship services, along with Peter Van Horne and David Fly (who took over the monthly Children's service), led weekly staff meetings and generally supported me and the vestry, sharing her wealth of knowledge and experience.

Second, our small but excellent staff assisted Beverly during this transitional period, especially Bill Ader and Kathy Van Bakergem, as well as Jeff Nall, our organist and Ryan Bolinger, our Interim Choir Director.

Third, Harry Leip worked with Beverly on liturgy and pastoral care, attended weekly staff meetings and participated in our monthly vestry meetings, as well as monthly "Transition Steering Committee meetings." He was always willing to share with me and the vestry his institutional knowledge of Trinity and the current needs and interests of Trinitarians and the many groups who use our facilities.

Fourth, the vestry put in many hard hours in meetings and outside meetings. Their focus throughout was maintaining the health and integrity of the community, thus preparing it for the next steps in the Trinity story.

Fifth, we enjoyed excellent lay leadership from Adrienne Fly for the Food Ministry (see below), the South Parish Hall Building Committee (see below), and the many individuals who continued service in the Choir, the 8:00am Breakfast Cooks, the Altar Guild, as Ushers, and as Greeters.

### **The South Parish Hall Building Project Builds Momentum.**

In 2010, Bishop Wayne Smith encouraged us at Trinity not to focus on its limitations, but to "build for what we want." He said that in his experiences, churches that were "outward-facing," were more likely to thrive than those that turned inward in an effort to survive. The South Parish Hall Building project demonstrates such an outward-facing vision. It signals Trinity's long-term commitment to being a vital presence in the Central West End. At this point, the project is nearing the demolition stage, and the construction phase will soon begin. The project architect is Jim Riddle and the contractor is Dan Hof.

We owe many thanks to the South Parish Hall Building Committee: Michael Haggans, Chair and Project Manager, Perry Bascom, Adrienne Fly, Willie Meadows, Jan Parker and Kate Worland. Among other things, this Committee read and analyzed extremely detailed proposals and blueprints, imagined multiple, contrasting building plans, negotiated with architects and contractors while working to obtain city approvals and fluidly adapted to various contingencies, within the limits of our budget. Finally, a word of thanks to Michael and Willie for keeping the vestry informed in a timely way, regarding the progress of the project.

### **The Trinity Food Ministry serves unprecedented numbers**

2013 began with Adrienne Fly assuming leadership of the Trinity Food Ministry as Food Ministry Coordinator, and ended with the Vestry's approval of a part-time permanent position for Barbi Click as Food Ministry Manager. The Ministry was challenged in 2013 by record numbers of people, many with large families. The



Ministry was able to meet these challenges, and plan ahead for the upcoming disruptions caused by the South Parish Hall project, largely due to Adrienne's capable and innovative leadership and the skillful assistance of Barbi, as well as the ministry's many generous and cheerful volunteers.

**Bill Baker passes away**

The year closed with the sad news of the passing of Bill Baker, an Associate Priest at Trinity for many years, and a beloved pastoral and human presence in the lives of many Trinitarians, young and old. We bid Bill farewell at an emotional memorial service at the Cathedral on January 4<sup>th</sup>.

**We Face New Challenges in 2014**

As a parish we are now heading into a crucial phase of our transition: the creation of a Congregational Profile and the interviewing and calling of a new, permanent Rector. Creating the Congregational Profile will not only provide the parish with a reliable basis for completing its search for new leadership, it will also help us discover and construct our identity as a community.

As we move into this process, our Interim Rector, Mark Hatch, will help us as a community become more aware of opportunities for growth and change. He'll assist us in drawing on the many spiritual, material and social resources we have corporately and individually. He'll help us find within ourselves that "faith which does justice," and that sense of solidarity and openness which places the common good above our individual fears, hurts and resentments.

I'll close by reminding all that by this time next year we will have a new permanent Rector!

Respectfully submitted:  
Dave Hilditch

**Parish Statistics 2013**

*Services*

<i>Sundays</i>	
Eucharist	113
Morning Prayer, Evening Prayer or Compline	11
<i>Weekdays</i>	
Eucharist	90
Morning Prayer, Evening Prayer or Compline	15
<i>Eucharistic Visits with Reserved Sacrament</i>	22
<i>Average Sunday attendance</i>	105
<i>Baptisms</i>	3
<i>Confirmation &amp; Reception</i>	0
<i>Weddings &amp; Sacred Unions</i>	5
<i>Deaths &amp; Burials</i>	4
Christy Kathleen Glenn	
Dale Casino	
Mary King Swayzee	
The Rev. William A. Baker	
<i>Children under age 18</i>	20
<i>Total Active Baptized Members</i>	240